Memorandum of Understanding Of a Pilot Initiative Between Department of Nursing - Cape Cod Community College And

College of Nursing and Health Sciences - University of Massachusetts Boston

In recognition of the enduring collaborative relationship between the College of Nursing and Health Sciences (CNHS) - University of Massachusetts Boston (UMass Boston) and the Department of Nursing (DON) - Cape Cod Community College (CCCC) we propose a pilot program of no longer than three years that involves the inauguration of a partnership with the University College of the University of Massachusetts Boston.

Background

This pilot, hereafter known as the *CCCC/CNHS Pilot* involves the offering of CNHS' Online RN to BS Nursing Option to eligible graduates of CCCC's Associate of Science Degree in Nursing program. The attraction of this three-way collaboration stems from the expressed desire of Cape healthcare agencies and nursing community for increased access to baccalaureate degree in nursing programs that would not require, or would minimize, Off-Cape travel. This need also reflects the health care industry's desire to encourage not only the professional, but also the ongoing educational advancement of associate degree prepared nurses.

The collaborative fit between Cape Cod Community College and the College of Nursing and Health Sciences collaborations date back to the 1990s when CCCC became the very first community college to enter into an articulation agreement with CNHS. As CCCC's Nursing Program's Statement of Philosophy affirms commonalities of context with CNHS as both public entities play a role in providing the highest quality nursing education dedicated to reducing healthcare disparities and improving quality of life from a local and global multicultural perspective. Given our collaborative history and mission of increasing access to education, this collaboratively is uniquely positioned to meet the challenge of bringing all of the quality aspects of CNHS' Online RN to BS Option to Cape Cod in a face-to-face format.

Pilot Program

- Beginning Fall 2013 CNHS one cohort of 20 25 (not to exceed 25) qualified graduates of CCCC Associate of Science Nursing program will be given the opportunity to enroll in the satellite *CCCC/CNHS Pilot* of CNHS' Online RN to BS Option program.
- Only the undergraduate program's required nursing courses will be offered by CNHS through this *CCCC/CNHS Pilot*
- Transfer credits will be handled in accordance with the Online RN to BS Advising sheet developed for the CNHS/CCCC Articulation Agreement
- The *CCCC/CNHS Pilot* Program courses will be offered in a progression and schedule identical to the cohort online program currently in place at UMass Boston
- All CCCC/CNHS Pilot nursing courses will be offered through the College of Advancing and Professional Studies (CAPS) of the University of Massachusetts Boston
- All admission, progression and graduation policies, procedures and requirement will be identical to those of the Online RN to BS Program Option
- The On-Cape RN to BS Pilot Program will adopt CCCC's policies and procedures regarding school closing due to holidays and weather

- CCCC agrees to designate an *CCCC/CNHS Pilot* Liaison who reports to the Program Director and is responsible for:
 - serving as the onsite representative of the RN to BS program
 - assisting with faculty recruitment
 - assisting with admission and enrollment
 - holding information sessions
 - securing classroom space for courses and information sessions
 - meeting with Class Reps on a monthly basis to discuss student concerns and suggestions for programmatic improvements and to relay that information to the
 - providing suggestions to students regarding clinical placement opportunities but he or she is *NOT* expected to assume the responsibilities of the Clinical Placement Office
- · CAPS will support any charges related to renting or leasing classroom space
- Promotion of this pilot will be in collaboration with the CAPS and CNHS
- Standard CAPS / CNHS revenue sharing arrangement applies
- CCCC acknowledges that all nursing courses are the intellectual property of CNHS and their use is governed by CNHS and CAPS policies and procedures.

• Students:

- Students for the CCCC/CNHS Pilot must:
 - Be graduates of CCCC Associate of Science Degree in nursing program or hold at a minimum an AD in Nursing from an accredited community college nursing program.
 - Agree to meet all requirements for admission into the Online RN to BS Option
 - Agree to meet all academic requirements for progression, graduation and clinical placement (to include but no limited to an initial and annual CORI and National Background Check)
 - Hold a current unrestricted Commonwealth of Massachusetts Registered Nurse license
 - Agree to be subject to all CNHS policies and procedure with the exception of adhering to CCCC's policies and procedures regarding school closings due to holidays and weather
- Applicants who are not CCCC graduates will be reviewed in accordance with established RN to BS admission criteria; their admission is also subject to space availability

Academic Program

- CCCC/CNHS Pilot nursing courses will be offered in the same progression and schedule as if they were being offered in the online format
- Courses will primarily be offered in the evening
- Grading and the grade scale used will be CNHS
- The Writing Proficiency Requirement and CNHS and UMass Boston related policies, procedures and support will be identical
- Existing transfer pact and agreements with UMass Boston will be honored regarding non-nursing courses
- Course, faculty and clinical evaluations will be done using CNHS tools and procedures

Clinical

- NU 461 has a 84 hour required clinical component; clinicals will be obtained in collaboration with CCCC
- The semester prior to clinical students will be required to submit to a CORI and National Background check, re-verification of current unrestricted Massachusetts Registered Nurse licensure, health insurance, specific CPR certifications and health and other clinical specific requirements

• Faculty

- Hiring policies established by the Faculty Staff Union (FSU) contract in effect at the time of the hire will be followed to include Right of First Refusal and Seniority
- Faculty teaching any required CCCC/CNHS Nursing course must meet minimum or higher requirements for teaching in a baccalaureate degree nursing program
- Recommendations for faculty hiring to teach *CCCC/CNHS* Nursing course will be made by the Chairperson of the CNHS Department of Nursing and conveyed to the University College
- The pay scale for faculty teaching *CCCC/CNHS* Nursing courses will be same as faculty teaching the online version of the same courses
- *CCCC/CNHS* Nursing courses taught by CCCC faculty are not to be considered as part of their assigned teaching load unless so stipulated by their Department Chair.

Evaluation

- CNHS and CCCC agree to develop a comprehensive evaluation tool to determine program feasibility and sustainability
- Program evaluation will occur on an annual basis and engage representatives of CCCC, CNHS and CAPS
- Faculty and course evaluations used in this pilot will be the same as those used for all other CNHS faculty and courses
- Determination of continuing the program beyond this agreement and offering courses for another cohort must be agreed upon by CCCC, CNHS and CAPS.

The CCCC/CNHS Pilot is facilitated by Cape Cod Community College and is offered by the College of Nursing and Health Sciences (CNHS) and the College Advancing and Professional Studies of the University of Massachusetts Boston, and as such CNHS is responsible for the content and quality of the program.

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UNIVERSITY OF MASSACHUSETTS BOSTON WW RN-BS Advising Record CAPE COD COMMUNITY COLLEGE

DEPARTMENT OF NURSING

COLLEGE OF NURSING & HEALTH SCIENCES

Name: RN License #: UMS#: Date: Email: Advisor: Telephone: <u>Pre-Requisites</u> (must be completed prior to NU362) Credits Freshman English I **ENGL 101** 3 **ENL101** Freshman English II **ENGL 102** 3 ENL102 Anatomy & Physiology I **BIOL 207** 4 **BIO107** Anatomy & Physiology II **BIOL 208** 4 **BIO108** Medical Microbiology **BIOL 208** 4 BIO201 Lifespan Growth & Development NURSNG 230 3 PSY233 Statistics CHOOSE ONE FROM: ECON 205, MA 125, EHS 280, 3 **MAT150** PSYCH 270 or SOCIOL 270 Pharmacology 1 NURSNG 314 3 HEA200 Nutrition 1 3 HEA201 Courses in the Major (must be taken in sequence) **Credits** Professional Issues in Nursing NURSNG 360 6 **UMB** Health Assessment and Promotion NURSNG 361 6 **UMB** Nursing Research & Evidence Based Practice NURSNG 362 6 UMB Community Health Nursing for RNs NURSNG 461 6 **UMB** Legal and Ethical Health Policy NURSNG 462 6 **UMB** CCCC AS Nursing Licensure Credits (awarded after completing NU360) 41 RN License <u>Writing Proficiency Requirement</u> (must be completed prior to NU461) **UMB Distribution Requirements** World Culture or World Language Electives ² 6 (3) UMB or transfer (3)UMB or transfer Arts and Humanities Electives ² 6 (3) UMB or transfer (3) UMB or transfer Social/Behavioral Science Elective **PSYCH OR SOCIOL** 3 PSY101 Free Electives 7 (3) UMB or transfer (3) CHM109 (1)CHM109L

This is a preliminary evaluation. All courses subject to approval by the Offices of Undergraduate Admissions and the Registrar for transfer credit.

123

The Program requires that students complete at least 123 overall credits.

Total credits on this advising record:

 $^{^{\}mbox{\scriptsize 1}}$ May be fulfilled by scoring at the 50 Overall Percentile Rank or higher on an NLN exam.

² For a list of courses which fulfill these requirements, please visit the COURSE WIZARD http://www.umb.edu/academics/course_catalog/search/