



Memorandum of Understanding
between
Regis University
Associate's to Bachelor's® Program
and
Kentucky Community and Technical College System

INTRODUCTION

The Associate's to Bachelor's® Program is specifically designed to acknowledge the strong academic foundation that the Kentucky Community and Technical College System provides its students and the benefits that can be obtained from a bachelor's degree from Regis University. The Associate's to Bachelor's™ Program goes beyond traditional transfer and articulation agreements and creates a close collaboration between the Kentucky Community and Technical College System and Regis University.

This Memorandum of Understanding (MOU) formally recognizes that, through the Associate's to Bachelor's® Program, **Kentucky Community and Technical College System, (KCTCS)** and **Regis University (Regis) -- School for Professional Studies (SPS)** are actively committed to providing greater educational opportunities and services for students transferring between institutions. Through this MOU, KCTCS and Regis hereby enter into an educational agreement designed to provide participating students the opportunity to complete a Bachelor's degree. This is made possible by the Regis commitment to high quality online instruction and student support services.

KCTCS and Regis enter into this MOU in the spirit of cooperation and mutually recognize each other as quality institutions of higher learning. Each institution is dedicated to serving students from all walks of life, regardless of race, ethnicity, religion, sex, disability, color, age, marital status, national origin or other non-merit factors.

PURPOSE

The purpose of the agreement is to enable KCTCS students who transfer to Regis with an Associate of Arts or an Associate of Sciences degree to be recognized as having achieved junior status at Regis, and to allow them to transfer additional credits (up to a maximum of 90 semester credit hours) that they have already earned. This approach will allow many students to earn a bachelor's degree by attending the equivalent of three years¹ of instruction at KCTCS and completing their fourth and final year at Regis.

The MOU provides a structure through which transfer articulation on all levels can be supported. This agreement is with KCTCS as a whole and not with individual centers within the institution. Therefore, courses taken by students at any KCTCS learning center are considered equally transferable to Regis.

ACCREDITATION STATUS

Regis University has been continuously accredited by the North Central Association of Colleges and Schools (now Higher Learning Commission) since 1952. Regis University had its last ten year

¹ Years are equivalent to approximately 30 – 36 semester credit hours.

comprehensive review in February 1998 at which time it was granted continued accreditation for ten years. The next comprehensive visit is scheduled for 2008. The University is authorized to deliver online degrees at the Undergraduate and Master's degree levels as well as the Doctor of Physical Therapy. The University's Teacher Education program is endorsed by TEAC or Teacher Education Accreditation Council and the Master of Arts in Counseling program is approved by CACREP (Council for Accreditation of Counseling and Related Educational Programs).

TRANSFER ELEMENTS

Treatment of Associate's Degrees as Admission Criteria

Students who earn an Associate of Arts or an Associate of Science degree will be recognized as having satisfied the first two years of coursework associated with Regis baccalaureate degree programs and will be recognized as having achieved junior status. The Associate of Arts and the Associate of Science degrees are those awards that recognize at least two years but less than four years of full-time equivalent college-level work. These degrees are general in nature and are not directed to a specific career or technical area.

Students graduating from KCTCS and transferring to Regis as participants in the Associate's to Bachelor's Program are guaranteed the following:

1. Admission to the Undergraduate SPS at Regis (because of program capacity and specialized entry requirements, there are no guarantees of admission to specific Regis Undergraduate degree programs or certificate programs.)
2. Acceptance of credit earned at KCTCS in all programs, including credit by testing and other non traditional mechanisms such as Advanced Placement (AP), American Council on Education (ACE) credits, Dual Enrollment, Early Admissions, and International Baccalaureate.
3. No additional General Education Core requirements, if Regis requirements have been met with KCTCS programs.
4. Acceptance of all grade forgiveness policies of KCTCS.

In order to complete the baccalaureate program in a timely manner, students are advised to follow the transfer guide for the academic program they plan to pursue at Regis. If the student intends to change degree focus upon admission to Regis, the student may be required to complete lower division preparation work prior to beginning the program at Regis.

KCTCS students enrolling at Regis through the Associate's to Bachelor's Program will go through Regis' transfer process and therefore must meet all applicable requirements and deadlines pertaining to application for admission, orientation and registration, and payment of tuition and fees. They will abide by the policies and procedures, along with any revisions thereof that apply to all students.

Treatment of KCTCS Coursework for Students *without* an Associate of Arts or an Associate of Sciences Degree

KCTCS students transferring without an Associate of Arts or an Associate of Sciences degree (this would include students that have earned Associate of Applied Science Degrees, Certificates, and/or Diplomas), will have all KCTCS courses, numbered 100 and above and with a grade of "C- or better", accepted for transfer.

Twenty four semester hours of skill-based technical course work may be used to satisfy general elective requirements in the Undergraduate degree programs of the SPS. The designation (TOS) is used when recording this credit.

Regis' Degree Plan

The Regis degree plan outlines degree completion requirements for each student. The degree plan is a written agreement between the student and the appropriate undergraduate program. It sets forth the academic requirements for the degree. The student and a Regis Academic Advisor sign the degree plan.

The degree plan specifies the amount of time during which the requirements for a particular degree must be completed. This period is seven (7) years (84 months) from the date the student is accepted into the Undergraduate Program.

During that seven-year period, students may (but are not required to) revise their degree plans to reflect the Regis' curricular changes. If the degree plan expires before the student has completed all degree requirements, the student must sign a new degree plan or request an extension to the current degree plan.

Maximum Age of Associate Degree

There is no expiration date on Associate of Arts and Associate of Science degrees or on credits earned from a regionally accredited institution of higher education.

The Transfer Process

Regis SPS will receive transfer credits for all of the course work, of an earned A.S. or A.A. degree toward fulfillment of Regis SPS core requirements and toward the Regis degree requirement of 128 semester hours subject to the following provisions:

- All KCTCS transfer student applicants must meet the admissions standards as outlined in this MOU (these requirements may differ from those found in other documents and publications).
- Students that are transferring as part of the Regis Associate's to Bachelor's™ Program must have a minimum of a 2.0 grade point average as verified by an official transcript from KCTCS.
- Students transferring individual courses to Regis separate and apart from the Associate's to Bachelor's Program, must have earned a grade of "C-" or better in the specified course.
- All students transferring to Regis SPS must have 3 years of work experience (waivers may be requested by a designated advisor from KCTCS).
- Students who apply to Regis must satisfy or successfully complete six (6) semester credit hours (9 quarter credit hours) in Religious Studies and six (6) semester credit hours (9 quarter credit hours) of Philosophy, if these courses are not included in the KCTCS transferable course work to the satisfaction of Regis. KCTCS students may fulfill the above requirement by (i) taking the courses at KCTCS prior to transfer, or (ii) taking Religious Studies and Philosophy courses at Regis.

A minimum of thirty (30) graded semester hours must be taken through Regis. Credits earned through Portfolio (Prior Learning Assessment) or credits by examination are not included in this 30-hour minimum.

Transfer Appeals Procedures

Any student who wishes to challenge a transfer request or decision may submit a written appeal to the Associate Dean of SPS Undergraduate Programs.

Degree Completion Opportunities

The Associate's to Bachelor's Program enables students to earn a bachelor's degree by earning up to ninety (90) semester credit hours at KCTCS and taking their remaining courses at Regis. In order to bring about such a result, Regis will:

- Deliver on-line programs leading to the completion of a Bachelor's Degree. These degree programs will include (subject to change at Regis' discretion), but not be limited to the following²:
 - Bachelor's of Science in Accounting
 - Bachelor's of Science in Business Administration
 - Bachelor's of Science in Computer Information Systems
 - Bachelor of Arts in Communication
 - Bachelor's of Science in Computer Networking
 - Bachelor's of Science in Computer Science
 - Bachelor's of Science in Finance
 - Bachelor's of Science in Marketing
 - Bachelor's of Science in Public Administration

² Regis University reserves the right to drop majors from time to time. Should a major be eliminated, students will be provided the opportunity to finish the program they began in a timely manner.

- Provide instruction by technologically trained and academically qualified faculty.
- Provide all necessary services including: admissions, advisement, registration, financial aid, textbook purchase options, access to a virtual library, online tutoring, and a technology help desk.
- Provide scholarship assistance when available.

OBLIGATIONS OF REGIS

The obligations of Regis in carrying out this agreement include the following:

- Provide academic advising to KCTCS students once they are registered with the Associate's to Bachelor's program.
- Provide materials, catalogs, and other information to KCTCS advisors to facilitate their understanding of Regis requirements and academic programs.
- Provide KCTCS with adequate and periodic reports on its former students enrolled in Regis programs.
- Develop, distribute, and ensure the accuracy of all transfer articulation products (e.g., Transfer Guide).
- Agree to not advise or recommend that KCTCS students take Regis University courses in place of the KCTCS coursework as described in the attached transfer guidelines.

OBLIGATIONS OF KCTCS

For its role in the Associate's to Bachelor's Program, KCTCS will:

- On an annual basis, review the contents of this Memorandum of Understanding and recommend any changes to Regis.
- Support the marketing effort by promoting the programs through student, alumni and community publications/media and through the marketing staffs of each institution.
- Where allowed with in the policies and procedures of KCTCS, provide Regis with access to graduates and potential graduates to enable Regis to market and promote the on-line degrees. Examples would include but not be limited to invitations to career and college fairs, opportunities to distribute materials on campus, and providing space on bulletin boards. Any contact with potential students will be carried out within limits to be determined by the colleges.
- Provide Regis the opportunity to advertise in KCTCS publications.
- Provide Regis with the opportunity to train/orient staff at KCTCS as necessary to support the programs at each KCTCS location.
- Designate administrative, academic and student services personnel who will act as a liaison to their counterparts at Regis.
- Allow students in the Regis Associate's to Bachelor's program access to library and computer laboratories at KCTCS.
- Train/orient their staff in those facilities to support the needs of these students and to cooperate with their Regis counterparts within limits to be determined by the colleges.
- Advise, assist and support strategically and at the policy level Regis' efforts to provide quality education through distance education to students graduating from KCTCS.

JOINT OBLIGATIONS

In carrying out their roles in the Associate's to Bachelor's™ Program, both Regis and KCTCS agree to the following:

- Provide direct links between their institutional websites, indicating the existence of this MOU.
- Make available official lists of programs for which articulation agreements have been approved, by both KCTCS and Regis will be made available at both institutions and on both institutions' websites.
- Exchange data and documents that will contribute to the maintenance and improvement of these transfer arrangements and promote effective cooperation between the two institutions. The institutions will exchange admissions, grades, and retention data after obtaining appropriate permission from the students involved and in compliance with all federal, state, and local laws and U.S. Department of Education Guidelines.

Tuition Discount for Employees

Regis will also offer a 10% tuition discount to full-time faculty, staff, and administrators at KCTCS. This offer is valid with both undergraduate and graduate programs in the SPS. This offer will take effect within the first semester following the signature of this Memorandum of Understanding.

Annual Evaluation

There will be an annual evaluation process of the program supported by this MOU. That evaluation will include representatives at the decision making level of both Regis and KCTCS. Both parties may

request a more frequent review in response to curricular changes and other institutional changes and conditions. The party initiating such change will communicate it in a timely manner to the other party. The information obtained from this evaluation will be used to improve the transfer process for the benefit of students.

Term and Modification

This MOU will be in effect until terminated by either Regis or KCTCS. Either party may terminate this MOU by submitting written notification one year prior to the identified cancellation date in order to protect all students transferring between these institutions. Any modifications to the MOU must be in writing and signed by both parties.

Should this MOU be terminated, KCTCS students in the process of applying to Regis at the time of cancellation will be allowed to complete the application process and complete degrees, subject to the requirement to complete the degree within seven years from the date the student is accepted into the Undergraduate Program.

This MOU is effective only under the condition that both transferring institutions maintain current accreditation by a regional accrediting association as recognized by the U.S. Department of Education. In the event either institution loses its accreditation, this MOU will immediately terminate.

Indemnification

Regis University shall indemnify, hold harmless and defend KCTCS from any and all liability, claims, demands and expenses (including reasonable attorneys' fees and costs) arising out of its actions causing (a) damage to the property of KCTCS or injuries to their employees, officers, directors or agents, or any other persons in connection with the provision of courses offered hereunder, except for such damages as are caused by the sole negligence of KCTCS, its employees, officers, directors or agents, and (b) damages or losses caused by KCTCS in connection with any alleged inadequacy in class content, credits or official recognition.

To the extent permitted under Kentucky law, KCTCS shall indemnify, hold harmless and defend Regis University from any and all liability, claims, demands and expenses (including reasonable attorney's fees and costs) arising out of its actions causing (a) damage to the property of Regis University or injuries to their employees, officers, directors or agents, or any other persons in connection with the provision of courses offered hereunder, except for such damages as are caused by the sole negligence of Regis University, its employees, officers, directors or agents, and (b) damages or losses caused by Regis University in connection with any alleged inadequacy in class content, credits or official recognition.

Dispute Resolution

In the event that Regis and KCTCS are unable to resolve any disputes under this MOU, the matter in dispute shall be submitted to the American Arbitration Association (AAA) for binding resolution. Any dispute under this MOU shall be submitted to the AAA for binding resolution under the AAA's then existing Rules for Commercial Arbitration. The parties agree that such arbitration shall be submitted to the AAA's Chicago office with the locale for arbitration being Chicago, Illinois. The arbitrator shall have the right to award damages, including awarding attorneys' fees and cost to the prevailing party if the arbitrator deems such appropriate. The parties to this MOU waive their right to take action in any court of law or equity, with the exception of an action to enforce any arbitrator's award rendered as a result of binding arbitration initiated under this Agreement.

Limitation of Liability

Except for the specific remedies expressly identified as such in this MOU, the parties agree that their sole liability (whether in contract, tort, by statute or otherwise) for any claim in any manner related to this MOU, shall be the payment of direct damages. In no event shall either party be liable for any

consequential, incidental, indirect, special or punitive damages, loss or expenses (including but not limited to business interruption, lost business, lost profits or lost savings) even if it has been advised of their possible existence.

Summary

The intent of the Associate's to Bachelor's Program is to enhance the learning opportunities available to the students, alumni, faculty, and staff of KCTCS. Through this new venture, students will be able to capitalize on their rich experience at KCTCS and be able to earn a bachelor's degree without leaving their community.



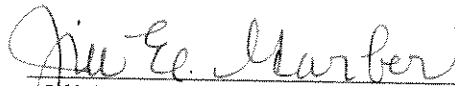
Dr. Keith W. Bird
Chancellor
Kentucky Community and Technical
College System

3/26/07
Date



Allan L. Service, Ph.D.
Provost and Vice President for
Academic Affairs
Regis University

3/17/07
Date



Jill E. Garber
Associate Director for Community
College Partnerships
Regis University

March 14, 2007
Date

THIS SIGNATURE PAGE REPRESENTS THE
MEMORANDUM OF UNDERSTANDING BETWEEN REGIS UNIVERSITY AND KENTUCKY COMMUNITY
AND TECHNICAL COLLEGE SYSTEM

Attachments: Transfer Guides



ASSOCIATES TO BACHELORS PROGRAM AGREEMENT

Bachelor of Science in Accounting

Students Transferring from Kentucky Community & Technical College System to Regis University

Associate of Arts or Associate of Science	60 semester hours
<i>Degree accepted from Kentucky Community & Technical College System</i>	

Courses taken at Kentucky Community & Technical College System	30 semester hours*
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ACC 201	Financial Accounting	3 SH
ACC 202	Managerial Accounting	3 SH
BUS 200	Business Law	3 SH
ECO 202	Principles of Macroeconomics	3 SH
ECO 201	Principles of Microeconomics	3 SH
STA 291	Statistical Methods	3 SH
PHI 100 - 270	Philosophy	6 SH
RS 101 - 130	Religious Studies	6 SH

** This agreement assumes that the student has at least 13 semester hours of course work from this section completed as part of the A.A. or A.S. degree; the general elective hours below may be applied toward any unfulfilled requirements above 26 hours.*

Courses taken at Regis	30 semester hours
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AC 410A	Intermediate Accounting I	3SH
AC 410B	Intermediate Accounting II	3SH
AC 410C	Intermediate Accounting III	3 SH
AC 420	Advanced Accounting	3 SH
AC 450A	Income Tax Accounting I	3 SH
AC 450B	Income Tax Accounting II	3 SH
AC 460	Gov't and Not for Profit Accounting	3 SH
AC 480	Auditing Principles and Procedures	3 SH
AC 493	Senior Capstone	3 SH
BA 495E	Ethical Decision Making in Business	3 SH

Additional Electives taken at Kentucky Community & Technical College System or Regis University	8 semester hours
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Total hours required to complete a Regis degree	128 semester hours
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12/5/06



ASSOCIATES TO BACHELORS PROGRAM AGREEMENT

Bachelor of Science in Business Administration

Students Transferring from Kentucky Community & Technical College System to Regis University

Associate of Arts or Associate of Science	60 semester hours
<i>Degree accepted from Kentucky Community & Technical College System</i>	

Courses taken at Kentucky Community & Technical College System	36 semester hours*
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ACC 201	Financial Accounting	3 SH
ACC 202	Managerial Accounting	3 SH
BA 267	Introduction to Business Law	3 SH
ECO 202	Principles of Macroeconomics	3 SH
ECO 201	Principles of Microeconomics	3 SH
BA 282	Principles of Marketing	3 SH
BA 283	Principles of Management	3 SH
STA 291	Statistical Methods	3 SH
PHI 100 - 270	Philosophy	6 SH
RS 101 - 130	Religious Studies	6 SH

** This agreement assumes that the student has at least 13 semester hours of course work from this section completed as part of the A.A. or A.S. degree; the general elective hours below may be applied toward any unfulfilled requirements above 26 hours.*

Courses taken at Regis	30 semester hours
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BA 430	Business Finance	3 SH
BA 452	Management of Human Resources	3 SH
BA 454	Organizational Behavior	3 SH
BA 479	Managing Technology for Business Strategies	3 SH
BA 495E	Ethical Decision-Making in Business	3 SH
BA 485	Research Principles and Methods	3 SH
BA 493	Senior Capstone	3 SH
Three Upper Division Electives	400 level courses in any area	9 SH

Total hours required to complete a Regis degree	129 semester hours
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12/5/06



ASSOCIATES TO BACHELORS PROGRAM AGREEMENT

Bachelor of Science in Computer Information Systems

Students Transferring from Kentucky Community & Technical College System to Regis University

Associate of Arts or Associate of Science	60 semester hours
<i>Degree accepted from Kentucky Community & Technical College System</i>	

Courses taken at Kentucky Community & Technical College System	15-16 semester hours*
STA 291	Statistical Methods 3 SH
	-OR-
CS 275	Discrete Mathematics 4 SH
PHI 100 - 270	Philosophy 6 SH
RS 101 - 130	Religious Studies 6 SH

** This agreement assumes that the student has no course work from this section completed as part of the A.A. or A.S. degree..*

Courses taken at Regis University	45 semester hours
CS 208	Computer Science Fundamentals 3 SH
CS 361	Control Structures 3 SH
CS 362	Data Structures 3 SH
CS 372	Advanced Programming and Algorithms 3 SH
CS 445	Database Management 3 SH
CS 455	Management Information Systems 3 SH
CS 418	Ethics for the Information Technology Professional 3 SH
CS 425	Systems Analysis and Design 3 SH
CS 432	Object-Oriented Analysis and Design 3 SH
CS 450	Data Networks 3 SH
CS 493	Senior Capstone 3 SH
CIS Area of Specialization or Upper Division Electives	Four Upper Division CS Courses 12SH

Additional Electives taken at KCTCS or Regis	7-8 semester hours*
Total hours required to complete a Regis degree	128 semester hours
	12/5/06



ASSOCIATES TO BACHELORS PROGRAM AGREEMENT

Bachelor of Arts in Communication

Students Transferring from Kentucky Community & Technical College System to Regis University

Associate of Arts or Associate of Science

60 semester hours

Degree accepted from Kentucky Community & Technical College System

Courses taken at Kentucky Community & Technical College System

27 semester hours*

COM 101	Introduction To Communications	3 SH
COM 252	Introduction to Interpersonal Communications	3 SH
COM 254	Introduction to Intercultural Communications	3 SH
COM 281	Communication in Small Group	3 SH
COM 287	Persuasive Speaking	3 SH
PHI 100 - 270	Philosophy	6 SH
RS 101 - 130	Religious Studies	6 SH

** This agreement assumes that the student has at least 13 semester hours of course work from this section completed as part of the A.A. or A.S. degree; the general elective hours below may be applied toward any unfulfilled requirements above 26 hours.*

Courses taken at Regis University

39 semester hours

COM 381	Research Methods in Communication	3 SH
COM 427	Communication Ethics	3 SH
COM 407/BA 407	Leadership Principles	3 SH
COM 408/BA 411	Conflict Management	3 SH
COM 410/ BA 410	Strategic Leadership	3 SH
COM 418/BA 418	Organizational Communication	3 SH
COM 466/ BA 466	Negotiation	3 SH
COM 420	Mediation	3 SH
COM 437/ BA 437	Persuasion, Influence and Motivation	3 SH
COM 438/ MKT 438	Crisis Communication	3 SH
COM 441/ BA 441	Team Leadership	3 SH
COM 470/ BA 473	Decision-Making and Problem Solving	3 SH
COM 493	Senior Capstone	3 SH

Additional Electives taken at Kentucky Community & Technical College System or Regis University
Total hours required to complete a Regis degree

2 semester hours*

128 semester hours

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ASSOCIATES TO BACHELORS PROGRAM AGREEMENT

Bachelor of Science in Computer Networking

Students Transferring from Kentucky Community & Technical College System to Regis University

Associate of Arts or Associate of Science		60 semester hours
<i>Degree accepted from Kentucky Community & Technical College System</i>		
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Courses taken at Kentucky Community & Technical College System		15-16 semester hours*
CS 275	Discrete Mathematics	4 SH
	-OR-	
STA 270	Statistical Methods	3 SH
PHI 100 - 270	Philosophy	6 SH
RS 101- 130	Religious Studies	6 SH
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Courses taken at Regis University		57 semester hours
CS 208	Computer Science Fundamentals	3 SH
CS 361	Control Structures	3 SH
CS 362	Data Structures	3 SH
CN 300	Fundamentals of Computer Networks	3 SH
CN 310	Local Area Networks	3 SH
CN 315	Wide Area Networks	3 SH
CN 320	Network Architecture	3 SH
CS 418	Ethics for the Information Technology Professional	3 SH
CS 425	Systems Analysis and Design	3 SH
CS 430	Operating Systems	3 SH
CS 432	Object-Oriented Analysis and Design	3 SH
CS 440	Computer Organization & Architecture	3 SH
CS 493	Senior Capstone	3 SH
Required Area of Specialization	Advanced Networking or E-Security	12SH
CS Upper Division Electives	Two Upper Division CS Courses	6SH
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Total hours required to complete a Regis degree

132 or 133 semester hours

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ASSOCIATES TO BACHELORS PROGRAM AGREEMENT

Bachelor of Science in Computer Science

Students Transferring from Kentucky Community & Technical College System to Regis University

Associate of Arts or Associate of Science	60 semester hours
<i>Degree accepted from Kentucky Community & Technical College System</i>	

Courses taken at Kentucky Community & Technical College System	24 semester hours*
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MA 113	Calculus I	4 SH
MA 114	Calculus II	4 SH
CS 275	Discrete Mathematics	4 SH
PHI 100 -270	Philosophy	6 SH
RS 101 - 130	Religious Studies	6 SH

** This agreement assumes that the student has no course work from this section completed as part of the A.A. or A.S. degree.*

Courses taken at Regis University	55 semester hours
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CS 208	Computer Science Fundamentals	3 SH
CS 361	Control Structures	3 SH
CS 362	Data Structures	3 SH
CS 370	Assembly Language	3 SH
CS 372	Advanced Programming & Algorithms	3 SH
CS 375	Computation Theory	3 SH
CS 418	Ethics for the Information Technology Professional	3 SH
CS 430	Operating Systems	3 SH
CS 432	Object-Oriented Analysis & Design	3 SH
CS 434 OR	Object-Oriented Programming Using Java™ OR	3 SH
CS 436	Object-Oriented Programming Using C++™	3 SH
CS 440	Computer Organization & Architecture	3 SH
CS 444	Software Engineering	3 SH
CS 450	Data Networks	3 SH
MT 415	Linear Algebra	3 SH
CS 493	Senior Capstone	3 SH

Total hours required to complete a Regis degree

139 semester hours

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ASSOCIATES TO BACHELORS PROGRAM AGREEMENT

Bachelor of Science in Finance

Students Transferring from Kentucky Community & Technical College System to Regis University

Associate of Arts or Associate of Science	60 semester hours
<i>Degree accepted from Kentucky Community & Technical College System</i>	

Courses taken at Kentucky Community & Technical College System	36 semester hours*
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ACC 201	Financial Accounting	3 SH
ACC 202	Managerial Accounting	3 SH
BA 282	Principles of Marketing	3 SH
BA 283	Principles of Management	3 SH
BA 267	Introduction to Business Law	3 SH
ECO 202	Principles of Macroeconomics	3 SH
ECO 201	Principles of Microeconomics	3 SH
STA 291	Statistical Methods	3 SH
PHI 100 - 270	Philosophy	6 SH
RS 101 - 130	Religious Studies	6 SH

** This agreement assumes that the student has at least 13 semester hours of course work from this section completed as part of the A.A. or A.S. degree; the general elective hours below may be applied toward any unfulfilled requirements above 26 hours.*

Courses taken at Regis	30 semester hours
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FIN 400	Business Finance	3 SH
FIN 420	Advanced Business Finance	3 SH
FIN 433	Money and Banking	3 SH
FIN 435	Fundamentals of Investments	3 SH
FIN 440	Financial Analysis, Forecasting & Planning	3 SH
FIN 450	Sources of Capital, Capital Markets	3 SH
BA 493	Senior Capstone	3 SH
BA 495E	Ethical Decision Making in Business	3 SH
Two Upper Division Electives	400 level courses in any area	6 SH

Additional Electives taken at Kentucky Community & Technical College System or Regis University	2 semester hours
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Total hours required to complete a Regis degree	128 semester hours
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ASSOCIATES TO BACHELORS PROGRAM AGREEMENT

Bachelor of Science in Marketing

Students Transferring from Kentucky Community & Technical College System to Regis University

Associate of Arts or Associate of Science
Degree accepted from Kentucky Community & Technical College System

60 semester hours

Courses taken at Kentucky Community & Technical College System

33 semester hours*

ACC 201	Financial Accounting	3 SH
ACC 202	Managerial Accounting	3 SH
BA 282	Principles of Marketing	3 SH
BA 283	Principles of Management	3 SH
BA 267	Introduction to Business Law	3 SH
ECO 202	Principles of Macroeconomics	3 SH
STA 291	Statistical Methods	3 SH
PHI 100 - 270	Philosophy	6 SH
RS 101 - 130	Religious Studies	6 SH

** This agreement assumes that the student has at least 13 semester hours of course work from this section completed as part of the A.A. or A.S. degree; the general elective hours below may be applied toward any unfulfilled requirements above 26 hours.*

Courses taken at Regis

30 semester hours

BA 421	Marketing and Management Policies	3 SH
BA 425	Consumer Behavior	3 SH
BA 429	Advertising and Promotion	3 SH
BA 430 / FIN 400	Finance	3 SH
BA 454	Organizational Behavior	3 SH
BA 465	Strategic Management	3 SH
BA 479 / CS 480	Managing Technology for Business Strategies	3 SH
BA 485	Research Principles and Methods	3 SH
BA 493	Senior Capstone	3 SH
BA 495E	Ethical Decision Making in Business	3 SH

Additional Electives taken at Colorado Mountain College or Regis

5 semester hours

Total hours required to complete a Regis degree

128 semester hours

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ASSOCIATES TO BACHELORS PROGRAM AGREEMENT

Bachelor of Science in Public Administration

Students Transferring from Kentucky Community & Technical College System to Regis University

Associate of Arts or Associate of Science	60 semester hours
<i>Degree accepted from Kentucky Community & Technical College System</i>	

Courses taken at Kentucky Community & Technical College System	30 semester hours*
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BA 283	Principles of Management	3 SH
ECO 202	Principles of Macroeconomics	3 SH
ECO 201	Principles of Microeconomics	3 SH
BA 267	Introduction to Business Law	3 SH
BA 274	Human Resource Management	3 SH
STA 291	Statistical Methods	3 SH
PHI 100 - 270	Philosophy	6 SH
RS 101 - 130	Religious Studies	6 SH

** This agreement assumes that the student has at least 13 semester hours of course work from this section completed as part of the A.A. or A.S. degree; the general elective hours below may be applied toward any unfulfilled requirements above 26 hours.*

Courses taken at Regis	33 semester hours
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PA 300	Government Role in Society	3 SH
PA 400	Public Policy	3 SH
BA 454	Organizational Behavior	3 SH
BA 458	Project Management	3 SH
CS 480	Managing Technology for Business Strategies	3 SH
PA 419	Public Finance	3 SH
PA 430	Community Influences in Government	3 SH
PA 450E	Entrepreneurship in Government	3 SH
BA 485	Research Principles and Method	3 SH
BA 493	Senior Capstone	3 SH
PA 495F	Ethics in Government	3 SH

Additional Electives taken at Kentucky Community & Technical College System or Regis	5 semester hours*
Total hours required to complete a Regis degree	128 semester hours

12/05/06