

MEMORANDUM OF AGREEMENT

Transfer Agreement

KENTUCKY COMMUNITY AND TECHNICAL COLLEGE SYSTEM (KCTCS)
Associate in Applied Science (AAS), Associate in Science (AS) and Associate in Arts (AA)
and
NORTHERN KENTUCKY UNIVERSITY (NKU)
Bachelor of Arts in Organizational Leadership (OL)

GENERAL AGREEMENT

Transfer of credit is defined as a process for coordinating the linkage of postsecondary institutions within a community or across the state to help students make a smooth transition between institutions and from one program to another with limited duplication of courses. The Bachelor of Arts in Organizational Leadership is designed as a degree completion program to extend the student's associate degree into a bachelor's degree.

Program of Study:

To participate in the provisions of this agreement, a KCTCS student will complete an AA, AS, or AAS degree and NKU agrees to accept that degree toward the requirements of the Bachelor of Arts in Organizational Leadership program.

Students who complete an Associate in Arts or Associate in Science degree will have completed all of the general education courses required for full general education certification. Students earning an Associate in Applied Science degree program will also need to complete the additional general education courses needed for full general education certification. Full general education certification is earned when a student completes an AA or AS degree at KCTCS, which includes 48 hours of general education courses as identified in Kentucky Council on Postsecondary Education documents. KCTCS colleges will provide appropriate general education certification for students completing AA, AS, or AAS programs. Full general education certification does not necessarily guarantee that a student has satisfied all the pre-requisite courses required for the OL program (see following list for required general education courses for OL program which **do** satisfy all the pre-requisites for the OL program).

The parties to this agreement are committed to an annual review of its details to adjust them for any relevant curricular changes at either institution. In the event of such changes, Northern Kentucky University will permit a KCTCS student covered under this agreement to designate a catalog year (for purposes of applicable requirements) up to two years before the matriculation date at Northern Kentucky University.

This transfer agreement will take effect upon the affixing of signatures of the Parties named below.

The agreement will be considered continuous until revision is requested by either party.


KCTCS:



Keith Bird, Chancellor

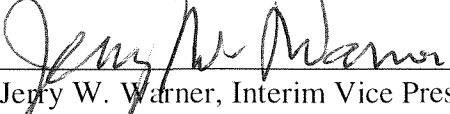
Aug 1/03
Date

Northern Kentucky University:



Patrick Moynahan, Dean
College of Professional Studies

7/28/03
Date



Jerry W. Warner, Interim Vice President for Academic
Affairs and Provost

30 July 2003
Date

BA in Organizational Leadership Transfer Agreement between NKU and KCTCS

The minimum requirements to earn the NKU Online Organizational Leadership degree that a student must complete are:

1. 48 hours of general education courses — Kentucky General Education Transfer Frameworks block;
2. 35 hours (minimum) of any collegiate-level credit — may include additional general education or elective credit; and
3. 45 hours of upper-level courses required for the major — 300 level or above.

KCTCS General Education/ Kentucky General Education Course Requirements - Total 48 hours (See General Education Requirements in KCTCS Catalog)		
Writing/Accessing Information (6 hours) REQUIRED: ENG 101 and ENG 102 or ENG 105 Students who complete ENG 105 must take an additional 3 hours from the general education core area.		
Oral Communication (3 hours) REQUIRED: COM 181		
Heritage/Humanities (6 hours) REQUIRED: One course in Humanities and one course in Heritage. RECOMMENDED: HIS 108 or HIS 109		
Social Interaction (9 hours) REQUIRED: PSY 100 or PY 110. Two disciplines must be represented and be different than those in Humanities, Heritage or Foreign Language. RECOMMENDED: ECO 201 and ECO 202		
Science (6 hours) At least one of the science courses must have a lab.		
Mathematics (3 hours) REQUIRED: Course must be College Algebra or a higher level MA course. RECOMMENDED: STA 291		
	Track I*	Track II**
Heritage/Humanities See list of approved general education requirements in KCTCS catalog.	3 hours	None
Heritage/Humanities or Social See list of approved general education requirements in KCTCS catalog.	3 hours	None
Science or Mathematics See list of approved general education requirements in KCTCS catalog.	3 hours	9 hours
Computer Literacy (3 hours) RECOMMENDED: CIS 100 or CS 101, See list of approved general education requirements in KCTCS catalog.	3 hours	3 hours
Additional general education course from any area See list of approved general education requirements in KCTCS catalog.	3 hours	3 hours

Additional Electives - Total 35 hours

Additional hours may include general education courses (not included in KCTCS General Education/ Kentucky General Education Course Requirements listed above), technical and support components, and/or any other collegiate-level credit earned from an accredited institution.

NKU Organizational Leadership Major Requirements - Total 45 hours

PROFESSIONAL ENVIRONMENT COMPONENT (9 credits)

(IET 305) Human Relations in Business and Industry

(PSY 340) Social Psychology / PREREQ: PSY 100 or PY 110

(PSY 344) Industrial / Organizational Psychology / PREREQ: PSY 100 or PY 110

COMMUNICATIONS COMPONENT (12 credits)

(ENG 340) Business Writing / PREREQ: ENG 102 or ENG 105

(SPE 303) Organizational Communication / PREREQ: COM 181

(OST 310) Intercultural Business Communications / PREREQ: Junior status or consent

(OST 330) The Internet: Concepts/ Techniques for Work in Tech Related Fields / PREREQ: Junior status

LEADERSHIP COMPONENT (12 credits)

(IET 308) Leadership in the Quality Environment / PREREQ: IET 305

(IET 315) Personnel Management / PREREQ: IET 308 or consent

(IET 395) Total Quality Teamwork / PREREQ: IET 308

(LDR 480) Organizational Leadership Capstone / PREREQ: IET 395 and Senior status

AREA OF CONCENTRATION (12 credits)

Students must complete a 12 credit hour concentration in a technology area or other specialized field (programs/courses offered by the College of Business are excluded) using 300-400 level coursework. For example, NKU offers a concentration in Web Development (online) that includes the following courses:

(IET 340) Web Dev: Basic Concepts and Practices

(IET 342) Web Dev: Advanced Concepts and Practices

(IET 440) Web Dev: E-Learning Systems

(IET 442) Web Dev: Practicum

BACHELOR OF ARTS IN ORGANIZATIONAL LEADERSHIP GRADUATION REQUIREMENTS

- Minimum of 128 hours earned, 25% must be NKU coursework
- 45 semester hours of student's total program must be 300-400 level courses
- Students with an AAS degree must complete the required 48 hours in the General Education Block to receive Full Certification in General Education.
- Courses taken as Pass/Fail must be elective in nature and cannot be applicable to specific general education, major, minor or area of concentration requirements. Only 12 hours of pass/fail credits may count toward graduation.

* Track I – General Education Requirements for KCTCS AA degree

** Track II – General Education Requirements for KCTCS AS degree